

July 19, 1937

Dear Morris Cook:

Will you forgive me for bringing up a bit of past history. I need backing for an impression I want to use. Here it is:-

When we went into the War in 1917 many of my friends, Jane Addams chiefly, feared that all that had been gained in the way of more humane labor legislation would be wiped out. I argued that organized labor which had fought so long to better itself would be able because of its importance to hold its gains. My observations in the war and the months afterwards made me feel that this was true, that we came out of the war with improved labor technique.

As I saw it this was due to two things:- the pressure of labor organizations and of the friends of labor in and out of the administration and to scientific management. The need of rapid and exact production forced industry to call upon the leaders in the new science to contribute what they could so that there rapidly spread through the producing world better practices than we had had save in the high grade factories where Mr. Taylor and your group had been at work.

I wish you would tell me what you think about this theory. If you have any corroborating experience that you would be willing I should quote I should be very glad.

You see I am attempting to do some recollections - not of much account I fear. When you get nearly eighty you are not of much practical

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use any more and it is rather amusing to see just what you have done in the years you have lived. So if I am not imposing upon you, do tell me what you think.

Please give my love to Mrs. Cook. I wish I could see you both and talk over the confusion of the world.

Very sincerely

Mr. Morris L. Cook
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Philadelphia, Pa.