

United States Steel Corporation.

71 Broadway, New York,

BUREAU OF SAFETY,
SANITATION AND WELFARE
C. L. CLOSE, MANAGER.

September 10, 1925.

Miss Ida M. Tarbell,
119 East 20th Street,
New York City.

My dear Miss Tarbell:-

I am handing you herewith copy of letter from Mr. W. J. Olcott on the subject of what is being done in their Company to provide work and keep employes occupied in times of depression.

Yours very truly,



Manager.

C O P Y

Oliver Iron Mining Company,
Wolvin Building, Duluth, Minn.

September 8, 1925.

Dear Sir:-

Replying to your favor of the 3rd instant referring to the policy of our Company to provide work and keep employes occupied in times of depression.

Beg to advise that in times of depression we keep married men and those with long and efficient service and, in case of necessity, we divide the work among the employes so as to give half time or something equivalent. We also during times of depression try to find work for deserving employes in the way of making repairs to equipment or plant.

Previous to the formation of the Steel Corporation there were many ups and downs in the iron ore districts. We never knew what the next year was to be. Oftentimes more ore was marketed than could be consumed, with the result that the next year the mines were either idle or on a very reduced basis of operation. Since the Steel Corporation was formed it has been the policy to forecast as nearly as possible - and with considerable accuracy - the amount of ore that would be required, and the Corporation and independent mines have been operated during the past twenty-five years along these lines with the result that we have not had many serious depressions. The Corporation deserves great credit, in my opinion, for pursuing this policy and it has been of inestimable value to all of the people of the Lake Superior Mining District. We have also for years pursued a policy of doing a very large amount of stripping work in the winter time on the Missabe Range, thus not only giving employment to a large number of men, but balancing our forces more equally for summer and winter operations.

Trusting that the above will give you the information desired,
I am

Very truly yours,

(Signed) W. J. Olcott

President.

To
Mr. C. L. Close, Manager,
Bureau of Safety, Sanitation & Welfare,
United States Steel Corporation,
71 Broadway, New York City.