

# United States Steel Corporation.

71 Broadway, New York,

OFFICE OF THE CHAIRMAN

January 14, 1925.

Miss Ida M. Tarbell,  
120 East 19th St.,  
New York, N.Y.

My dear Miss Tarbell:

In our files we have located a copy of the Certificate of Incorporation, By-Laws, and Minutes of Meetings of the Federal Steel Company, beginning with September 9, 1898, indicating that the following were elected Directors of the Company at the third Directors' meeting on October 11, 1898, namely:

J. Pierpont Morgan,  
Robert Bacon,  
Marshall Field,  
Norman B. Ream,  
H. H. Rogers,  
E. H. Gary,  
Nathaniel Thayer,  
H. H. Porter,  
P. P. Flower,  
D. O. Mills,  
C. C. Cuyler,  
Samuel Mather.

E. H. Gary was elected President, and Richard Trimble, Treasurer. Charles McVeagh continued as Secretary. The three incorporators, Benjamin C. Vandyke, Charles C. Cluff and Charles MacVeagh, continued to be Directors, making fifteen in all.

The organization in January, 1900, and again in May, 1901, is shown on the two sheets attached.

Very truly yours,



Enclosures.

Secretary to Judge Gary.

ORGANIZATION IN JANUARY 1900

DIRECTORS

E. H. Gary,  
H. H. Porter,  
J. Pierpont Morgan,  
H. H. Rogers,  
D. O. Mills,  
A. R. Flower,  
Samuel Spencer,  
C. C. Cuyler,

Robert Bacon,  
Nathaniel Thayer,  
Marshall Field,  
Samuel Mather,  
Norman B. Ream,  
Charles MacVeagh,  
James Sim.

EXECUTIVE COMMITTEE

E. H. Gary,  
H. H. Porter,  
H. H. Rogers,

Nathaniel Thayer,  
Samuel Spencer.

OFFICERS

E. H. Gary,  
H. H. Porter,  
Edward Shearson,  
Charles MacVeagh,  
James Sim,  
Richard Trimble,  
W. J. Filbert,

President,  
Chairman of the Board,  
Assistant to the President,  
1st Vice President,  
Second Vice President,  
Secretary and Treasurer,  
Auditor.

ORGANIZATION IN MAY 1901

OFFICERS

E. H. Gary,	President,
E. Shearson,	Assistant to the President,
Charles MacVeagh,	First Vice President,
James Sim,	Second Vice President,
Richard Trimble,	Secretary and Treasurer,
W. J. Filbert,	Assistant Treasurer,
W. J. Filbert,	Auditor.

DIRECTORS

Chairman,	E. H. Gary,
C. M. Schwab,	Robert Bacon,
Charles MacVeagh,	James Sim.