

Digital Image, 2011. The Ida M. Tarbell Collection, 1890-1944, Allegheny College Pelletier Library.

1/18/19  
A new service  
impulsion to deal  
on col. bar.

Advisory Board  
an Educator  
Louis Dubletti  
Col. Arthur Bayne

If the first fortnight of the Industrial Conference has demonstrated anything, it is the soundness of the principle of Collective Bargaining. During these two weeks at two group meetings the representatives of two different sets of ideas have been meeting daily in an honest and determined effort to understand one another and to find whether or no there was any statement of a principle which both professed to recognize which would be acceptable to both. Little by little it has become evident that, perhaps each side was ~~reading in to the situation meanings that were irrelevant; that each was insisting on past failures and foreseeing dangers;~~ the constant thrashing out collectively of the great principle has brought them almost hourly nearer together. It has ~~is proving~~ shown conclusively that the trouble between the two groups has come rather from too little than too much collective bargaining; that if the full meaning of the words could be accepted and frankly and honestly carried out that there would be little danger of the difficulties which both sides foresee and which they will try to guard against in the future by adding here or there a qualifying word, or quibbling over the exact meaning of words.

A finer argument for trades and labor organizations could not be advanced than the group of men representing labor in this conference. If men who ~~like them~~ <sup>can grow</sup> go up from the ranks of labor, having ~~like~~ as Mr. Shepherd said today, neither the happiness of college or highschool training, and get come to such a firm grasp on fundamental principles and ~~can handle~~

