What industry is doing for the security of women or can do is as well illustrated by the I B M as any I have known. Possibly the Endicott Johnson works out as well. But they are the two eminent examples so far as I know of giving young women a chance to advance, a chance for security in the end. It helps the woman to get her little white house as I saw it illustrated at the Kodak. That should be looked into in the I B concern. Also pensions, also life work adapted to age such as the rubber people do. All of this might come in in a study of what industry is doing for the security of women. I think this is something for Miss Lane.