

NAUMKEAG

The Naumkeag Steam Cotton Company make Pequot sheetings at Salem, Mass. The concern employs 2500 men and women and is one hundred years old. It is fully unionized. The relationship between the concern and its employees seems to me to represent one of industry's furthest advances into orderly and efficient operation coupled with a regard for democratic principles. The underlying principles governing this relationship were discussed in a talk "Cooperative Research as a Factor in Industry" given recently at Chapel Hill and published in the Textile Worker for March 1931, the official organ of the United Textile Workers of America.

Students of industrial relations must necessarily be interested in a close up view of this scheme. Both the union and the mill officials have agreed to cooperate in affording this opportunity. The plan is to have a party of say twenty-five spend a Friday beginning at 10.00 A.M. in the works and attend a union meeting on Friday evening where some phases of the work will be discussed. On Saturday morning - possibly extending into Saturday afternoon - the party would meet to exchange views. Arrangements will be made with a hotel on the North Shore near Marblehead and Salem to house our party over Friday night and to provide the opportunity for Saturday's get-together.

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