

PRESIDENT'S OFFICE,
AMERICAN LITHOGRAPHIC COMPANY,
19TH STREET AND 4TH AVENUE,
NEW YORK.

Thursday, Nov. 5, 1914.

Confidential.

Miss Ida M. Tarbell
381 Fourth Ave., City.

Dear Miss Tarbell:

I feel certain that all differences between the officials of that big Company and myself have been settled honorably and satisfactorily. This, just when publicity seemed unavoidable is certainly a subject for congratulation.

Under existing laws changes are to be made in the Company and best of all hereafter the Board of Directors will as to each and all of its members, be composed of thoroughly representative men absolutely independent of the management and with nominating machinery for perpetuating its representative character. Thus, in my opinion, the interests of the policyholders have been very properly and strongly guarded for the future.

In connection with the harmony plans it is intended that my proposed ticket shall disappear; that many names shall now be scratched from their present ticket - that these places shall be filled by my selection, and in fact that I shall have the personal approval of everyone of the new board. When your name was reached, they complimented my selection and congratulated me on my being able to obtain your consent. It was thought that no embarrassment to you but possibly to the twenty-four men on the ticket might be caused by the proposed innovation, and I assured them that I felt, under the circumstances you would prefer to be relieved; that you had been willing to accept the position because you considered it a public duty.

I hope the action I have taken is thoroughly satisfactory to you and I cannot greatly enough express my appreciation of your kindness in this matter. At the earliest opportunity I must get you and Mr. Phillips to lunch with me and I will tell you the whole, long story.

Concerning the stock which you so kindly insisted upon paying for, will you now send back the certificate to me and I will have a new one made out in your name, which you can then endorse to me? May I also ask that in payment therefor you will accept the enclosed check, using the surplus for the benefit of the Belgian sufferers or any charity of your own?

Yours sincerely,

