

In-person: Gordon Truesdale, Joshua Guthrie, Molly Smith, Katheryn Frazier

Remote: Jenna McCann, Roslyn Perry, Aimee Reash

Excused: Mandy Pawling

Unexcused: Benjamin Mourer, Matthew Hanhold, Carli Belosh

Our New Cluster 5 Representative is...

- Jodi Mihailoff
- She will join us for our next meeting in March

Leadership

- New treasurer
 - Only nomination is Jenna McCann
 - A ballot will be sent out later this month for the official election

Committee Representation Updates

- Finance and Facilities Committee (FFC)- Penny Drexel, Katheryn Frazier
 - IT Pathways Update from Katrina Yeung
 - Henderson Brothers (consultant to Human Resources) presented- they're up for renewal
 - Other Financial Aid Regulations
 - Affected by the government (Gator Success Grants, housing, travel, books, supplies, etc.), need-based aid
 - We lose federal funding if we don't abide; categories have always existed and are now asked to be reported differently going forward
 - Summer Research
 - The housing timeline may change to the following- move-in will still maintain:
 - January- May (Spring)
 - June- July (Summer)
 - August- December (Fall)
 - Moving from a stipend to an hourly wage (\$14)
 - Up to 35 hrs a week
 - No meal plan specifically towards a single student as it would go against their aid, open dining instead (think camp programming)
 - Summer student workers can't work more than 35 hours a week and should only have one position.
 - Summer research workers wouldn't also have a non-research position on campus due to the limit

- Summer housing price per day may change
 - Students who will stay on campus for the summer will be charged \$15 a day, the College will cover the cost of food
 - Still working on conference and internship details
 - Student Fee Pricing Policy
 - Will be discussed next meeting with Office of Financial Aid consulting
 - Katheryn to give an All-Employee update on February 12
 - Advancing Allegheny (board sub-committee)- Katheryn Frazier
- Council on Diversity and Equity (CoDE)- Aimee Reash
 - CoDE was postponed because of the network outage on February 3, 2025.
 - Rescheduled for February 10, 2025
 - Diversity, Equity, and Inclusion (board sub-committee)- Aimee Reash
- Campus Life and Community Standards Committee- Mandy Pawling
 - Review of *Student Handbook* revisions will start at the next meeting
 - Introduction of new Public Safety Director Mark Weindorf
 - Reviewed conduct board training videos
 - Allegheny Experience (board sub-committee)- Mandy Pawling
 - Voted to confirm tenure for 3 faculty members
 - Retention update:
 - First to second semester this year we are predicting 92%, two percentage points or roughly seven students higher than last year's 90%.
 - First-to-second year retention has been 83% so far for academic year 2045/25. Last year we were at a very disappointing 77%.
 - First-to-second semester and first-to-second year retention numbers often correlate, so the higher the first the higher the second.
 - Target for first-to-second year retention remains 84% as listed in the Strategic Pathway.
 - Strategic Pathway Goal 2: Vibrant & Inclusive Campus: Tactic 2.1.5 - "Enhance and promote outdoor recreation and learning opportunities as drivers of wellness and to differentiate from our competitors"
 - Utilizing recreation consultants to conduct a comprehensive review of our recreation and fitness programs to assess the current state of facilities, services and opportunities provided to students.

- The goal of this review is to ensure that the programs support the physical and mental health needs of our students as well as complements the college's broader objectives and operates efficiently.
- The review will provide us with data-driven recommendations by gathering qualitative and quantitative data through surveys and interviews of key stakeholders.
- Final report to be presented in June 2025.

Chief Financial Officer

- New Chief Financial Officer, Debra L. Fitzsimons
 - An email went out January 29 (Subject Line: Announcing Our New Chief Financial Officer, Debra L. Fitzsimons)
 - [News story](#)
 - She starts on February 12, 2025, which is the same day as the state of the college address.

Cabinet Meetings

- Aimee attended a separate ad-hoc cabinet meeting to hear the response on rapidly evolving government policy
 - Heather Moore Roberson is interested in the morale on campus
 - Resource list
 - Freedom of speech
 - Turning Point
 - Federal grant funding
 - Katheryn was unable to attend this meeting but connected with Aimee afterward
 - No other meeting to discuss is currently scheduled
- Next regular cabinet meeting is February 11
- We can now propose items beforehand for consideration

Board Of Trustees Meeting

- The board of trustees have arrived on campus
- AAC and SAC leadership to present a joint report on February 8
 - [Draft of report can be viewed here](#)
- The committee was invited to a meeting with SAC, Steve Levinsky (Board Chair), and Julie Skattum (Vice Chair) on Thursday, February 6, from 3:15-4 pm in the Tippie Alumni Center Board Room.
 - Some didn't know the role of a board of trustees, so it was good to learn about the Board of Trustees in general.

- Trustees described that they're not worried about the state of the college, and that they know they need to communicate that better
- They have a 25-year plan with the endowment
- Staying moderate and not trying to overreact, especially with the sheer number of executive orders. Policy is not politics.

All-Staff Meeting

- Upcoming dates, they'll be coming to people's calendars, 10-11am
 - February 17
 - March 17
 - April 28
- We did get an inquiry about if we wanted to reserve Quigley again for these, but we get better attendance when they're virtual on a Monday
- SAC had discussion about moving it quarterly due to feedback
- Let's discuss and leadership will get together with SAC leadership
 - Monthly seems better than quarterly, information flow would still be an issue
 - What is the perception or value around the meeting?
 - In-person is valuable for collaboration
 - May have to not offer food in person
 - How do we incentivize people to come in person?
 - Encourage people to include the shoutouts
 - Maybe limit the length of each presentation

Items from the community

- **State of the College:** February 12
- New administrators get two free meal swipes
- **Librarians want to collaborate with staff:** Remember, Librarians are research, instructional design and educational technology partners. Do not hesitate to contact the [helpful staff of Pelletier Library](#) for collaboration and support needs. We look forward to continuing to foster Allegheny's commitment to research, scholarship, and the liberal arts with staff, faculty and students, now and into the future.