

Co-operation
Security

May 9, 1936

Dear Mr. Morrison:

Thank you for your letter of April seventeenth. The question you put is a fair one, that is how I would have had the Typographical Union proceed in 1896 to bring about the shorter work day and the shorter work week. Probably if I had been a member of the Typographical Union I should have proceeded exactly as it did. I sympathize with the shorter work day and the shorter work week. I might in 1896 have felt as the Union did that force, that is through the strike, was the only hope of success. However, in 1896 I was not thinking as much about the problem as I have come to think later. Since I became really concerned with the matter I have felt that the emphasis of organized labor was wrong, that is they were putting their emphasis on force rather than on cooperation. Now I do not want you to think that I do not believe that there have been times when a strike was practically forced on the Union. But I do feel the glorification of strikes is overdone. I feel about this glorification of a strike as I do about the glorification of War and Revolution, or any other attempt to right wrong, defend one's ill, improve one's condition, through the application of force. I believe there is a great problem there, for the American Federation of Labor which they should be considering very seriously - to train its membership to destroy the strike, turn all its energies to arbitration, to come to believe in arbitration and cooperation as the only really intelligent method.

Of course I see thoroughly the difficulties in such a program, but I do believe it is the one in which you ought more outspokenly to face.

I am sure, dear Mr. Morrison, you do not think in saying this that I am unsympathetic with the ~~program~~ of the working man.

Very sincerely yours

Mr. Frank Morrison
American Federation of Labor
Washington, D.C.

Morrison