file Company Unions

June 6, 1935

My dear Mr. Mace:

Thank you for your interesting letter of June 1st with its enclosures. I am thoroughly in sympathy myself with this form of representation. It seems to me to be a genuine advance in co-operation. It takes industrial relations off the military basis and puts it on a basis of peaceful negotiation, much less chance of war with such a form of procedure.

And then, too, it recognizes the dignity and intelligence of the men at the machine which the militant Trade Union seems to me to overlook, and it gives a chance for natural advancement according to merit - another thing that the Union seems to overlook.

I certainly am with every honest attempt to work out a co-operative relation inside each particular shop.

Thanking you again for your kindness in sending me this material, believe me

Very sincerely yours

Mr. A. W. Mace
Watervliet, N. Y.

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