

acknowledged

Sept 26 1924
1120 Turner St
Waco Texas

Miss Ida Tarbell

N.Y. N.Y.

Dear madam upon
learning that you are going
to be one of the delegates
at President Hardings National
Labor Conference I am taking
it on my self to write you
a letter telling you how
some of the labor questions
can be solved. You see
the S. E. I. S. W. R. R. Company
last March the 10th
violated the international
law by getting some of her men
scared up between the line of
and some points in Texas
and made each and every

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man sugar arguments separate
to perform his duties at 36¢
per hour and work 10 and
12 hours to constitute a
days work. The St. L. S. W
is violating article 32 of
the Federal Labor Board
more than any R.P. of
1944. We are holding
jobs 12 hours that we
will have to throw up
when winter comes
on because 12 hours
is entirely too much to
work day and nights
7 days in the week
year in and year out.

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Now I am going to tell you
how I mean the Labor
problem can be ~~at~~
solved. or can be helped
solved. you see the two
shift jobs can be
converted into three shift
jobs and give room for
more men. and at the
same time make hard
ships lighter on the
the old men who are
working 12 hours per
day. Mac is one place
the St. L. S.W. R. Co is
violating National agreement
and if necessary I can
give 100 or more written

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statements: the St. L. S. W.
Not only put the men
on longer hours March
10 1921 but they cut our
pay from 15 to thirty
Cents per hour which
was violating the national
agreements because there
was no Road Cut then
men until July the 1 1921
and this thing all was
Ordered by the R.R. Labor
Board to make a
12 per cent cut. if this
matter is called to the
attention of Mr. Harding
and have him Order
the St. L. S. W. to to

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abided by the federal Labor Board Why then I am sure there will be quite a few more get unemployed ~~there~~ Japan points where the St. L. & W. Company runs. and also will soon a strike down here and trouble for the men is getting liked of being robbed there were several men fired in connection with the unauthorized Wage rate and long hours imposed on the men but that does the men no good who are working 12 hours and the unemployed who are

Willing to work. any move
made to make the St. L. & N.
R.R. make adjustments with this
man will be appreciated by
all.
yours Very Truly

Neal Gray
1120 Turner St
Waco Texas