

In-Person Members: Katheryn Frazier, Jenna McCann, Joshua Guthrie, Gordon Truesdale

Remote Attendance: Molly Smith, Roslyn Perry, Aimee Reash

Excused Members: Carli Belosh, Nick McIntire, Amanda Pawling

Guests: Margi Crate

Called to order at 12:02 by chairperson Katheryn Frazier

Minutes recorded by Molly Smith

Welcome the new Cluster 5 representative:

- Carli Belosh will be the new representative for Cluster 5

Leadership Update

- No one has self-nominated or nominated a committee member for vice chair, so the position will sit vacant until someone shows interest

Committee Representation Updates

- Finance and Facilities Committee (FFC)- Kirsten Peterson and Penny Drexel
 - Advancing Allegheny (board sub-committee)- Nick McIntire
 - Advancing Allegheny is currently trying to schedule a 90-minute meeting for before the board meeting but it has yet to be confirmed. I haven't heard if the budget has been posted yet. My guess is not until after the BOT meeting when it is approved.

- Council on Diversity and Equity (CoDE)- Aimee Reash
 - Diversity, Equity, and Inclusion (board sub-committee)- Aimee Reash

Both meetings:

- Name change of the department from DEI to Office of Inclusive Excellence
- [Impact Report](#)
- Discussion of purpose
- Definitions of [certain terms](#) used at Allegheny

CoDE (Council on Diversity and Equity):

- Discussion of change in purpose; the purpose is able to shift because of the increased number of employees in the OIEX department.
- Short class next semester GHS 290: Indigeneity, Health, and Social Justice. Symposium with guest speakers. Possible discussions re: land acknowledgement statement.

BoT DEI (Board of Trustees Diversity, Equity, and Inclusion Committee):

- Discussion on how the work done by the OIEX supports Strategic Pathway Goal 2
- Discussion on the role of members in the BoT DEI Committee

Pathway to Inclusive Excellence Audit:

- Aimee Reash's first meeting is upcoming. Purpose to bring new members up to speed on the work that has been done over the past year.
- Campus Life and Community Standards Committee- Mandy Pawling
 - Issues on campus being considered are parking and unauthorized pets on campus. Campus safety is going to start booting repeat offenders and are really cracking down on students in visitor or employee spots. As for pets, there are a large number of students who have pets that are NOT considered ESA or service animals. Not only the numbers of pets but the fact that some are not being cared for and cleaned up appropriately. There is also the issue that Campus safety does not know who has authorized or nonanimals. Suggestions were to create door decks for students with authorized animals. That way people are aware that there is an animal in residence. This can help those with allergies, fears, or those who need to enter a room for work. Gordon Truesdale confirmed that they're aware of the pets but they are giving people plenty of notice when they come to their room.
 - Committee is also looking at membership and who should be included and who is not needed. Number of faculty on the committee for example.
 - Allegheny Experience (board sub-committee)- Mandy Pawling
 - Students are pleased with Parkhurst. Doing about 2000 swipes a day which is more than in the past. Students from ASG will start to regularly meet with dining to discuss menus and other student needs. Students are also pleased with labeling of allergies
 - Students are excited for the new "All In" initiative and changes starting on campus
 - Blue and Gold Career Fair was well attended and received. Students would like to see more diversity in industry in the future. There were STEM jobs but the humanities careers were underrepresented.
 - Looking at the data of first year retention and how we can improve our numbers. Starting with clearer messaging to students about "why are you leaving" and getting better insight.

Chief Financial Officer, Search Committee

- Nick McIntire will represent the search committee on behalf of AAC
- Currently looking through applicants, with direction from Pres. Cole

Cabinet Meetings

- The next one is on October 8; Katheryn will attend

Board Of Trustees Joint Report

- AAC and SAC leadership will present the [following report](#) on Oct. 19

All-Staff Meeting Update

- Feedback?
 - AAC/SAC leadership is planning on the meeting always being a Monday and fully virtual
 - Cabinet has shown interest in presenting regularly at the meetings
- Katheryn is working with the leadership of SAC as it progresses
- The next one will feature Jen W. and Ian B.

Human Resources

- Refer to [Topics For Human Resources](#) for discussion

Campaign Event

- October 18, 4–8 pm- A campus celebration for the launch of our 'In For Allegheny - Our Pathway Forward' campaign.

Items from the community

Adjourned at 1:04pm.