April 7, 2022 - AAC Meeting Minutes

Present:
Penny Drexel
Mikka Hunt
Molly Smith
Diane Patton

Not present:
Vann Hunt
Kirsten Peterson
Charity Grace
Kelly Barzak
Kristin Black

Recognition Program

- Diane presented sample box with note, cards
- Next piece is voucher and we should be able to start
- List only needs to be run once a year

Minutes taking discussion

- Minutes are not taken at biweeklies with Kevin and SAC; need to make sure we're taking good notes in our meetings with Kevin so that the info can be shared with the committee

Review of previous meeting with Kevin and HR:

- Remote work:
    - Specific concern from SAC, question about remote work; HR responded that remote work time is by cabinet-level discretion and direction. But, also, if people are allowed to work remotely they have to be able to do their job fully.
    - Should AAC send a memo in support of remote work? We decided to wait for now, see if the scale shifts. Word is that cabinet is very torn.

    - There is concern about varying access people have to their cabinet members; some have close access and others don't really see them/connect with them ever
- CIO search - underway
- Food & Bev search - underway, to be finalized/implemented by July 1
- Online bookstore - underway

Membership

- News was shared that Kristin Black is leaving the College

Elections

- Review of structure and outcomes
    - Keep 2 reps per cluster - yes
    - Disband subcommittees; instead establish 3 major projects each year, people join THOSE instead of committees
    - Drop cluster 7 from bylaws
    - Return to always holding a vote for every cluster that has an opening, regardless of how many candidates we have
- Add write-in?
- When does SAC do their elections?

Bylaws

- Do bylaw changes have to be voted on by all exempt employees? We have not been following this. May need another full review of bylaws.