Oct 6. Usual surprise that I am in for something "big" - like going to dinner a lunch & finding myself in a crowd - Fell small & lost - amusing relief to find Judge Gary by my side - introduces me to next man & says:
"That's Mr Rockefeller there - He may not want to meet you"
I reply that I don't mind in the least being introduced.
Barnes introduces himself - big smiling strong - number of big men in our division - the public - striking.
Gary doesn't see how anything can be done - asks for my program & tell him I leave something to suggest to him - tell him he must - lean employees representative & he doesn't demur.
Spoke dinner as Gary - nothing will come of it - my job to insist. Something does come - there are those who will want to get away

THE BEARER, IDA M. TARBELL CENTER
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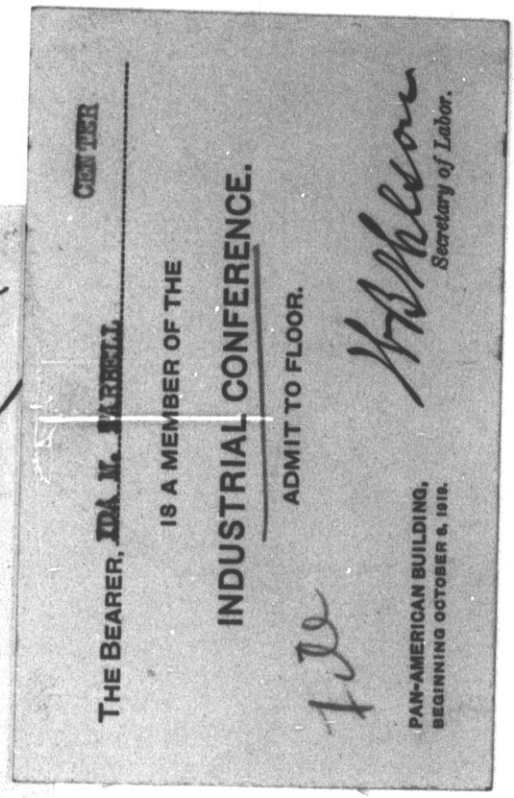
INDUSTRIAL CONFERENCE.
ADMIT TO FLOOR.
File
PAN-AMERICAN BUILDING,
BEGINNING OCTOBER 6, 1916.
W B Wilson
Secretary of Labor.



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and so sleep over. Only thing yet in my feeling – an opportunity – insist that it be used to fall.

Noticed – Employers insist on day & night sessions & Labor pleads off!

Dr Eliot – Thinks Taylor system crushes character – not faintest nothing of what it means – indubitable Taylor who told him how to run Harvard College. Look up that story –

Positive about insisting on duty of public servants not to desert under any condition. Personal experience plays great part with them all. Fiske Hill of Cleveland – Denison of Boston also Eliot – (all this at our little evening meeting) Wald of down town – Eliot flings at Ford – understands men leave broken down – (Fishes examination

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should be shown him.
Public pretty interested - everybody there - Secretaries & all - find myself pleased to know so many -
Only one calls attention to my nearness to R. (who after an recess doesn't come back to our row but seats himself in one farthest away. Accident?)
See Tuttle - What shall be do -
"Production" -
Our evening meeting develops difference about ~~pro~~ forbidding strike - must give something in exchange in Denisius idea. Shouldn't trade ~~away~~ in a moral question - Duty not to strike - this in regard to public functions - police etc
Scientific Management: Sidney Helman Gurrett - also Whitley Council - Have had something of sort here for a long time? Not quite -

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At bottom - Morals of men.
1. Useful Production = Duty - Obligation to society -
2. ~~Return~~ ~~only~~ Society - ans return for this service ~~only~~
3 Return in accord with value of service
4 Self Respect should forbid man to want or take more
i.e. return should be built - in what man does not what he can get.
Our problem 1st can we get measure for value of men's services -
(1.) Capital is result of past labor accumulated service = must be protected & used only to advance general not private - welfare.
i.e. return should be never be subjected to speculation

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2

Return no it fixed - never usurious
a speculative - no water stock -
fixed value -

This dispute is over the condition 2
returns of labor in the industrial
game. It is brought about because
labor does not believe it is getting
its recognition, participation, &
share of profit. Putting in more
than it - taken out as compared
with capital & the public.

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Public's part:

Consumer - Wants abundance & variety - cheapness, steady

What are our duties towards Labor & capital:

I What are our demands of L. & C.

We are buyers = Without us they die - We are power for we are opinion & we are government.

1. Relations on basis of justice

Question of participation of administration & profits -

Our duty & power to insist that they find a way to participate

Limit capital - by cutting out unit & speculation -

Profits = method of putting away capital forfeiture - Division between Public & cheaper goods

Administration & labor in

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