

Ms. A. 1. 1. 1. The Ida M. Tarbell Collection, 1890-1944, Allegheny College Pelletier Library.

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difficult to start - heat - fairly about -
did you go regularly to W. in last no -
letter called me in - matter of W. M.
supplies - lay about & ^{part} E. - look at, not -
business - needed a speed of G. E. 2
to at - some. Some relations been important -

see website interview - P "Remember
1st Individual Conference - say first
time I saw you, my 1st 2. Conf!"

"I wondered if you remembered the
the one at meeting of public group of
while writing to me. Remember
me there." I smile & eyed him closely
I wonder if I stated.

2d Group - Think the plan I carried
out - would have been - my interest
in the gradual growth of confidence
between members - didn't know much
and - written - educated members.
Be you end if any difficulty had

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developed in labor & that group would
have been agreed in principle with others.
I shall be handled - might not have
been able to put it into practice - human
relations enter here -

Talk letter of Business cycle - chairman -
desert remember details be says -
Power of buying men to a committee -
meet where interests are apparently at
variance & where prejudice exists & did
it in his care - need to understand each
man - his mind - temperament - consider
that -

Given & I agreed not to discuss things to
be done for a month. Take that - when
to talk own selection - learn each man's
mind & feel - then each letter &
chance to understand each other

made
4 types these - Whitney - to see that
unford - the course of facts - knew
in detail & had ability to make issues

[Faint, illegible handwritten text, likely bleed-through from the reverse side of the page.]

1. Time that has hurriedly & facti-ally
 unsepa-ated - not real leisure but
 marker of times,
2. The fair minded - open - frank
3. The ~~show~~ ingenious - many many
 contributions
4. saw - distance - now yielding mile
 when corner that it is yet - is
 reached

Clear -

Clear - non influence / everybody - no question when the present state

Asid - was Empirean Ministry -

Slow - just - had to be shown - few a - understood out railway with be self

A number of Belgium - spiritual mind -

one of them - I've saw - said to be

reluctant in Europe - wish to grasp.

4 Pirelli - out - quick -

involved full of science - new every morning - but gain down - all into 2 - use particular - all up - 2 next day turn up with something new -

A co-operative system - result of all languages

Sapient - so great mentality out with culture - at Paris when I saw him near getting red - his hands numb (?) I knew couldn't give out 2 2 used

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the subject = adjourned -
see story of survey booklet &
Versailles.

Send - of handling a conference is
letting the various members learn
each other - what are they all -
building up confidence. In each that
inquiry - when people are anxious

Permeable Air - learned & under all
not emotional & logical and they
supposed - sincerely practical &
logical where our interests are
concerned - Revised program of
my - 2 & 3 weeks -

learn or making themselves so strong
they are recognized by all as people
Present decisions of members &
movement - later legs the best

in emphasis
They were ^{not} met - one sister of 2 d. d.
of - West - them

12,025
1,000 - cert

11,025 —————
excluded

16,000 low deduction

14,000

15,000.00
3,500
—————
5,000

4,000 1/2
—————
2,000
6,000