

Batta. Maine - 10/29

Present Industrial Tendencies

Talk for action as well
as for words - & people - are
just misleading. Talking
merely in the same old
challenged - invited to hear
me by title - thought I would
dispute a statement of
B. B. - credit of rail re-
services - & I asked
question - Perched to find
I was talking on 2n. Rela-
tion - Wasn't no such
misunderstanding

No argument to pass
among you it is a
subject for discussion

2.
Trend of public interest
freeing us to think &
desire ^{you is} ~~you is~~ ⁱⁿ ~~in~~ ^{the} ~~the~~
1 on family of
matter concerning the
management of ~~the~~
small-business! 50 yrs
ago if any one of these
questions had been
put to us - not our
current - small-offair -
Halter - a man is
free to run his business
to suit himself. Know
~~as business~~ my small
business.
As business grew in

seiz - 3rd same claim -
abuser grew milit the
public
much altered seiz -
saw it must - control
abuses if keep seiz.

He in Marine
Controlling relation by ^{MacMurray}
a dept. of industry -
Board of ^{agricultural} ~~industrial~~ -
code of laws - 1911 concerning
occupational diseases (1913)

Hours - 8¹/₂ - 9 hrs - 8
for women & children - ~~minimum~~ Pen-
sion ~~minimum~~ compensation (1944)

but were asked to - we
on a deeper difficult
features of Industrial Rela-
tions.

Recd of 3 candidates -

halei sleep - static body
2 in. antithesis - lunatic
Unit bridge - small window

is -
only danger lies in slandering
self - not trying to under-
stand the facts the under-
sies a movement (but
then) know the feel-
behind them - 2's. things

which gave them with-

(In your) what I propose
in an informal, with these
tendencies as I see them
at the present moment.

My only claim to speak
of these things is that
of a citizen whose per-
sonal wish is

Many years has faced
steep in my attention
the things 2 speak of
one the things which
have interested me.

20 years ago -

Condolence - - -

1 Horse - 2 Safety - 3 Sanitation.

more than most -

a Conclusion -

1 Day must go

2 Later must be made
safe

3 Surroundings must be healthy

Great slides made ac-
complished - & Con-
clusion in case but

When I began Attention started
 on Conditioning - 20 yrs ago I
 should have talked to you
 about them - But they are
 not primary causes of most
 today - not because I don't
 want come to realize that
 bad conditions are inevitable
 as well as anti social &
 anti humane - I think it
 is true that we are far
 from anything like a general
 good condition of humanity

2. Conclusion Ration Time

B - Bulky & Labor em^{ment}
money - Machinery must
curved have of ~~the~~ labor
men more did.
Magnet 2 scrap iron

may such exhibit -
Human quality -
Machinery -
Mark T. Warren - Copyright
Note.

2. Prevent accidents -
Safety campaign - in every
industry - ~~the~~ saving
of up to 2 cent.
94 days without an



MORGAN S. TYLER, MANAGER
SHREVEPORT, LOUISIANA

Attitude of mind changes

8. ~~Conclusion~~ rather than
accident -
yet - much to be done -
in ~~law~~ education.
400 anthracite miners
lost up since Jan /
by coal dust explosions.
A method of keeping
these down employed
in by - slimmer in
clays - your personal
rehabilitation
Relieving injured -
In N. Y. state 612 men
rested - pt. to work at
your fund for them -
Compare this with the
addition - A married
man a better one

dependant - Make him in-
 Keep him a man.

Lesson - A conclusion of
 our series - that it doesn't
 want 2 civil going to be
 industrial the long day in
 industry. That it - wants
 it is that it - wants more
of men than work

wants them social being
 great family men
 .. citizen - Civil work
 12 hour 2 be that.

Change to be - Steel indus-
 try has yielded -
 Lay off strike the patient
 education of the leader
 Judge & others.

What will they do -

What you would do -

Make garden for me stay -
where they live where they
can - \$740 out soon.

Tendencies become conclusive
Best of models - by test of
industry - study - ~~study~~
application -

Some so far that - no longer
a full reason for dis-
content -

#most because of
division of wealth -