December 14, 1920

Mr. H. S. Latham,
The Macmillan Co.,
64 Fifth Ave., New York.

My dear Mr. Latham:

I have just received your letter of December 8. on which you have my address wrong. Please see that it is changed.

Now, about the articles in Industrial Management. No, these are not the articles for the book for which you have a contract. They are rather material for that book. I have undertaken to edit for Industrial Management a handbook on Women in Industry. We hope to make something practical that can be put into the hands of superintendents and foremen as well as employers to aid them in establishing proper conditions and relations for women and to guide them in their handling. The articles that I am doing for Industrial Management will few of them go into the book and none of them directly under my name. I appear there as editor. A number of experts in different fields will do most of the writing. I am hoping, however, through this book to get the material and background to use in "The American Woman." When I shall get around to it, I have no idea.

I am glad, however, that you thought that in the articles in Industrial Management as they stand there was book material.

Very sincerely yours,

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