

INTERNATIONAL HARVESTER COMPANY

INCORPORATED

606 SOUTH MICHIGAN AVENUE
CHICAGO, U S A

May 9, 1927

ADDRESS CORRESPONDENCE TO
INDUSTRIAL RELATIONS DEPARTMENT

Miss Ida M. Tarbell,
120 E. 19th St.,
New York City.

My dear Miss Tarbell:

I am sorry that we will not be able to assist you to any great extent in your check-up of women in industrial positions following the article you published in the Industrial Management Magazine in 1921.

Our situation is practically the same as in 1920 as far as opportunities are concerned. However, the women in whom you were especially interested at Milwaukee Works are not in those positions any longer. In the business slump of 1921 the policy at Milwaukee Works was to give married men the preference. This materially reduced the number of women in the plant.

In our twine mills the positions open to women remain approximately the same. We have a very fine young woman from the inspection department in our newly organized council at the Hamilton Twine Mill in Ontario. She is of a high type and should make a substantial contribution to the council. *Harbo*

Another woman who has had something like 20 years service with the Company and was in charge of the women in the coreroom at McCormick Works, has been put in charge of the whole coreroom, supervising the work of both men and women. *Burr*

At West Pullman Works we have a young girl who started out on inspection and machine work. She was later transferred to the office in the department in which she worked and has in the last two years been given supervision of the girls, both as to personnel relations and production.

We should be most interested to learn what the experience of the other companies you have interviewed has been.

Very truly yours,

Geo. Keenan
Manager
INDUSTRIAL RELATIONS

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