Naumkeag:

This Naumkeag experience emphasizes the ... this value in industrial progress as in practice of all sorts. What you have got of improvement at any particular time depends upon what you have done in the past, what you have got to build on. We (have lost) the ten years of sensible effort on the part of Abram Smith and leader O'Connell. There would not have been the understanding of each other, the experience in discussion, the confidence in the groups they led if they had not tested out in the very thorough way they did - a science which in both their groups had always been under more or less suspicion. They were able to do what they did do because of what they had done. The right way of doing things is not learned in a minute. It is a process to be cultivated, built up. Another proof that the real way we get on in the world is the slow way of evolution.

All things in consideration in the story is the evidence it brings that sound principles, like those of Taylor's, once established, once having gathered to themselves even ~~xxxfxxxxxfxxxx~~ as the four faithful disciples that Taylor left behind him, cannot be stopped. Their beneficent forces which make their way over what may seem at times insurmountable prejudices, oppositions - opposition more bitter and determined could hardly have been experienced. with which the great majority of employers as well as the whole body of organized labor must have in the new science of management.

Digital Image, 2011, The Ida M. Tarbell Collection, 1890-1944, Allegheny College Pelletier Library.

The intelligent employer of the country has accepted even if he has not applied the principles. But we have fully learned the employer, employee system of management - a system which those willing to study the system at the start saw was inevitable if they were ever to be developed to their full fruit.

The Naumkeag was indeed rich in its suggestiveness. First of all is the to those, whatever their undertakings are (prized) to work together to get things done.

Digital Image, 2011, The Ida M. Tarbell Collection, 1890-1944, Allegheny College Pelletier Library.