Brownsey - 1 — to offer credo

Advice from one profession to another always more or less presumptions -

Belong to a profession which considers it part of its function to give it & in which presumption is apparently accounted a virtue.

Another thing to give it - on part from the safe depths of one's closet to giving it face to face with a representative body of the profession advised.

Demands credentials - What call have I to speak on ~~the~~ education of girls before this body - Frankly only this! My work lear them in much with various women & girls of varying experience. Certain conclusions inevitable - Comparison inevitable - Intensified by studies of industrial life - Great ideals working out there. Frequently threatened by something outside of shop or factory - Safety endangered - Quality endangered - Health!

By conditions where the man or girl

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2

kind - another demonstration of the harmony & unity. which must exist between a man's productive hours & his hours of rest & recreation - between what he works for & what he spends the product of his work for. Not properly correlated & adjusted - not getting out of life in full measure

and what is the matter? There is no diagnosis which will fit all cases, but I am not social quake to believe that my observation known have forced me to the conclusion that there is a great deal of the industrial suffering in this country which can be traced directly to a weak spot in the education of our girls. There is a range of important ideas they ~~never~~ get. ~~There is a do do not get~~ they are taught - There is a needed discipline & sense of peculiar obligation never aroused, and these ideas - this discipline & sense of obligation ~~[illegible]~~ are at the foundation of the most adventure the average woman later - the greatest service she renders the

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not getting out of deal in their hands
anything like the possible return

not getting a return proportionate
to effort — man & girl
Name they support a drag
all urges going to home — girl
~~Room~~ not getting a return —

philosophy
Human experience not been made
clear — & convincing to her —

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the world - It is not with this side of life that occupied education shelf

Preoccupation now & for many years with ~~[illegible]~~ training girls for self support - Dayton if being misled as to the actual situation we would think to listen to press & halfman that the women & girls will all out gone a young into factories & shops & the great present overgrown of education was to train them for head winning.

What is the truth about the working woman i.e. the woman who earns her living

44,000,000 in U.S. all ages.

8,000,000 over 10 in working all or part of the time.

Radical press - frequently feature 8,000,000 in shops & factories. Misleading analogous what 8,000,000 are doing.

Shows that you & I belong ~~to it~~ ~~[illegible]~~ that 620,857 [illegible] a little about [illegible] domestics in the [illegible] belong there. [illegible]

[illegible] are in shops & factories - But not [illegible] to stay

The period the average girl rules is only about 3 - 5 years!

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no continuous plan of teaching meaning of family - principles the 2 relations of the ~~[illegible]~~ of the various activities to society - at large

failing these - means failure all things - time which should be devoted to other matters taken to deny rule of family

44. [illegible]

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What does she do - ask the Census -
Marries - Constantly man told she does
not marry as she once did - M. see the
women who dont marry nowadays - Once
society so disapproved of them - the it
kept them concealed - They so ashamed
they accepted their isolation.
Not so. Now out marrying never more pop.
[illegible] - 70% those over 13 yrs old -
8 1/2 over 20 - 8 & 7/10 over 25 - 2 93 of those
25 or more - These number many of those who
[illegible] do not - there are few who would
not have done so if they could have had
the husband they desired.
The chief things in these great regimes
of girls is marriage - What do want to do
Marry answer from an institution with scores of girls
Ideas of what life will bring them & what
their obligations as happy as their desire
to marry is general - Asked some girls
What do you expect to do there - Nothing -
Not unusual - Most girls have an ideas some
about ~~that~~ about what they will be

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We women who don't many inclined
to boast - particularly if we have a
trade or profession - I have learned
from self observation (of as well as
others) that when a woman ~~boast~~
protests - over-much about her
~~in~~ single state - you ~~are~~ may look
out for her wedding cards - Her
mind is on her state or she wouldn't
talk so much about - & where
her mind is on it - simple ~~is~~ ~~this~~
she may be expected to enter it -

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required to do. ~~Y. W. C. A. investigation~~ the committee
~~Question~~ vague & incidental. Y. W. C. A.
committee on Household Employment
sent out a questionnaire a few months
go to girls both in service & in factories.
aimed to discover their reasons for
taking a dictating housework -
one question was which employments
fit you best for marriage. 18 Report
Taken very seriously - But idea of
~~preparation limited~~ - its meanings limited
What are the obligations the girl must
meet. 1st Business partnership - an
economic function!!! Purchasing gent
in a firm - So because she must handle
income - Pay envelope goes to her -
Domestic Comet - experiences.
man not woman economically Dependent.
Importance of Purchasing in business
Study of quality & fitness - study of
markets - Use of telephone instead of
market basket! What would happen

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if shop keeper wine persons - factory managers so handled pur. cleanly - treat it as special function constantly to be studied

(2) Manufacture of raw materials of foods - must get values - in order to nourish - Talk with physicians in industrial communities Mal-nutrition - lack of understanding of how to get it in small amounts - must be taught

Manufacture of clothing - How many women know how to detect cotton from wool in these days of clever imitation - Mercerized stuffs from pure silk not named in essentials - Continually defrauding themselves. A wicked world & it is your name that must save you from the wiles of the adulterator.

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7.

The ~~[illegible]~~ seminary of the economic function in housekeeper is the small amount on which it is discharged - Rich society made up of poor people. Divide our wealth ~~[illegible]~~ well leave something like 1000 a piece -

[illegible]-598 pain income tax last year 100,000,000 - only that number paid had over 3000 on which to live -

Average income probably around 1000 a year legal -

[illegible] are schools - but for teachers not to apply in household -

Social Function - average girl spring to the conclusion you mean entertaining - distraction - pleasure - without understanding that side of life, we mean something quite different. We have we mean that she is the ~~social~~ unit on which our society rests -

[illegible] Wait for [illegible] [illegible]

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& she stores - & yet it so that the whole superstructure ~~[illegible]~~ rises & falls as she does her work. She must make a center in which the relations & obligations of the family to the town & its institutions & the state & its institutions are considered. Citizenship is part of her business. Social settlements are worth ~~[illegible]~~ our study for the way in which the big families they gather ~~[illegible]~~ relate themselves to the public - not in charity but in intelligence initiated. The civil group letter of this. Homes frequently the most selfish & self-centered - anti-social - & the result is the selfish & narrow town - concerns itself mostly with personal affairs.

Yet a single family often leads a town - sets its standard

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9

Educational Function - Practically abrogated. Nothing in her training to make her understand or feel this. Education your affair - Bell you know how your task is complicated & hindered by the backwardness of the material given you. In certain things discipline essential to your work has been entirely neglected. ~~The first 10 years [illegible]~~ not ~~been~~ nobody but parents can do this first work - Once done - Catherine & Harriet Beecher typical of education ~~[illegible]~~ 100 yrs ago - Hard but I gave the idea of special ~~to~~ obligation & ~~of~~ the relation of personal institution. It kept thinking as you work - ~~Gave idea of what~~ & the Drilled idea of her education

The American Magazine

Phillips Publishing Company

31 East 17th Street New York

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Feel her call to educate -
Her Possible - you get it - This high
spirit nobility & wretchiness of
it - Tangent - kept alone -
But - what has the average girl
girl today to arouse her to
this noble part of her business.
to teach its ~~value~~ essentials
place in educational process - its
value & its methods
What training indeed to meet
course - Sufficient a Educational
call - Do not - unite to be too
sweeping - Search your own ex-
perience. How many mother
prepared to meet these calls -
What instruction in education
system. Dalz of cooking &
housekeeper -
No instruction in Social system.
No adequate training in arousing

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Hints of things — not so do we
teach the multiplication table

Can it be done | Begin at start & drilling
| Co-operate with home schooling.

Can it be the girl —
Fathom — Blundering
Limited vision — Old before her
time — Missing the joy of conscious
intelligent achievement — Working to a
plan — Surprising in it —
Missing the stimulation of the realization
of her impulses in scheme —
Missing the noble sense of being an
Educator —
Wrong to man in partnership
1. Skilled many hundred by un-
skilled hands.
2. Infit for his tastes

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12

~~Dem~~ Relation of her neglect to Democratic
Indian - In country is Dem - in which
my class of labor is despised - Mutiny
of all necessary work must be recognized
Great field of woman's labor bears
a social stigma - done for him
It at once declasses a girl -
Reason girls not willing to go into
Y. W. C. A investigation
Why do you prefer factory work
Do - Sc - healthier - better paid - better
preparation for marriage:
Not - your own mistress - home - etc
recognized - look down upon -

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