[Fear of Efficiency]

There are many people ~~who~~ to whom none of the possible alarm - who are willing to change their ways - for they realize that mere change is an element of progress - who are not perturbed by the length of time - the degree of discipline & co-operation required - who look on these requirements as reasonable and as making an undertaking more interesting - but who still fear efficiency. Their reason is that they feel it - If it were a ~~game~~ proposition it would end the exploitation. As it is it challenges it loudly at many places. There ~~exists~~ [illegible] undertaking. The challenge is that [illegible] the sense of [illegible] as applied in an industry a system which is incompatible with that [illegible] and [illegible] unity - which [illegible] is the basis of democracy & of all permanent progress. - Efficiency they tell you - ~~disregards~~ disregards ~~the rights of~~ the human relations - Strike ~~It is~~ ~~waste~~ the advanced processes ~~in~~ new science which asks

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~~not~~ that humanity adapt itself to it - not it to humanity. ~~They look as it as~~ It takes one of those wonderful inventions of the human brain which cries out - see my wonder - how ~~a~~ effective how deadly, how pulsate I am - let man yield to me yield. Strength - ~~[illegible]~~ pleasure freedom - even life. We have had such excitable [illegible] in the world - in political & military & often in industrial - some famous inventions that tried to ~~[illegible]~~ fasten itself on men's happiness by virtue of its capacity unknown of before - they is always tried to go down before the world's determination that humanity must prevail.

But the case of our system of Efficiency is ~~not that~~ of does not say as our ~~[illegible]~~ earlier business. The dictate I am the state - men must ~~&~~ die for me - it does not say as the earlier business man humanity - has nothing to do with business. It does not say with militarism - ~~[illegible]~~ The law which we have ~~[illegible]~~ agreed to ~~[illegible]~~ make war ~~[illegible]~~ less barbarous - must stop aside for new invention -

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3

The steeple & the endurance of the system ~~is the~~ lies in the fact that it depends for its effectiveness — its permanency — its success on a recognition & understanding of human beings more complete, scientific & sympathetic than has ever been applied in any ~~department of~~ human understanding outside of the family & the science of the highest grade.

Upon what does efficiency in the best estate — the estate to which you aspire depend, whether upon men — ~~the~~ you cannot leave it — without 1 Health — 2 Fitness to taste — 3 Hope — 4 Justice — 5 Development — 1 content of mind — though you want — ~~Room~~ of her own

Health institutions — Physical exam. indices — sanitation etc — Noyes — Cin. Milling Comp.

Fitness — No phrenology — study of man with a man.

No mean of taste

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the strength & the endurance of the system ~~is the~~ lies in the field - that it depends for its efficiency - its permanency - its success in a recognition & understanding of human beings. More ample, ~~scientific~~ & sympathetic than has ever been applied in any ~~department~~ of human understanding outside of the family & the church of the highest grade.

Upon what does efficiency in the last analysis depend - ~~upon~~ our efficiency - the health & strength you aspire beyond others. Upon these - ~~it~~ you cannot leave it - without [1] health - [2] fitness to task - your Happiness - [3] content of mind - Right [4]? Development -

Health institution - Physical examination - sanitation etc - Wages - Army Quality Comp

Fitness - No phrenology - study of man with a test.

In measured task

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a system of development —
Study of men such as beautiful men
as a rule given only to machines.

You have this great engine for developing
men in your power — you have
freedom to apply it — you are
not sacrificing any desirable
thing in applying — you may be
sacrificing — pride — idleness — selfishness
but nothing which is good for
you — Putting yourself in
line of with progress — Fighting the
[illegible] of humanity — teaching men
to progress — to ~~win~~ win — to
find interest & satisfaction without
war — industrial — civil or intellectual
And is there any other

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Science of Mag. - a science whall collapse when humanity is dropped from its calculation - and this now the dependence upon human aspiration & needs makes its importance - for it - enables it - to contribute to what is the most important question in the world of today - What is that system

Have we principles at rule which consistently followed may eventually put an end to the terrible & stupid outbreaks of barbarism as we in Europe - no other question equal to that in the world - must we consent to a world where this - Is there no hope for us save in periodical slaughter & destruction

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question today before men & women of intelligence worth their attention. The one question for us all is how to learn to live & progress without ~~the~~ appeal to the methods of the savage — to learn to put our increasing skill to the use of humanity & not of barbarity. If ever this is to be realized! ~~so~~ between nations it must first be realized between individuals in their so called undertakings of peace — hostile we admit — the claims of humanity as just & desirable & often all our efforts to make them come true — we are but freeding men.

Efficiency in the science of Humanity

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It would [illegible] committed to this
[illegible] make a [illegible] better - [illegible] not [illegible]
who have seen the [illegible] of [illegible] committed
to [illegible] [illegible] [illegible] the [illegible] [illegible]
of [illegible]. [illegible] [illegible] [illegible] [illegible] [illegible]
[illegible] of life - according to [illegible] -

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