TELEPHONE, 740 MAIN
EXPRESS, OAKWOOD

FAR HILLS
DAYTON, OHIO

December 23, 1919.

Dear Miss Tarbell:

I thank you for the compliment you pay us in your letter of December seventeenth about our Schoolhouse. We are going to use it more than ever.

It has been used by our foremen and job foremen for two hours every day since you were here excepting last Saturday, when we had 2200 children there. This was one of our regular Saturday morning meetings for children and, of course, we could not disappoint them.

During these foremen and job foremen's meetings, there were a number of slogans suggested some of which were made into banners and put up in the Schoolhouse. We have altogether held ten meetings in nine days. This morning we put up a large banner reading "The Tide Has Turned."

We have had a great many criticisms and suggestions and are now getting ready for the first of the year. We will advise you what decisions we make from time to time in regard to prices, profit sharing, hours, etc.

We have always tried to educate our people in various ways to merit promotion and I think it is safe to say that at least 90% of our foremen and job foremen have come up from the ranks. We are going to begin to use our Schoolhouse for teaching in masses.

The seed which you sowed while here is bearing fruit and at almost every meeting since then there has been some evidence of your advice and suggestions in the talks of the various members.

I send to you my best wishes for a happy Christmas and a successful New Year.

Yours sincerely,

John H. Patterson

Miss Ida M. Tarbell,

132 East Nineteenth Street,

New York City.

Digital Image, 2009. The Ida M. Tarbell Collection, 1890-1944, Allegheny College Pelletier Library