April 3, 1926

Dear Miss Neil:

In your letter of March twenty fifth telling me that Mr. Gilmore sees no objection to my using the statement in my letter of March twenty second you say in regard to giving jobs as watchmen, firemen or janitors to employees who are too old to fill their regular positions that "this phase is covered in our code."

Now is this a written code and if so could I have a copy?

I am sorry I am troubling you so much

Very truly yours

Miss Adelaide E. Neil
Hookless Fastener Company
Meadville, Pa.

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