

AAC Minutes

3/5/15

This was a joint meeting between SAC and AAC.

AAC members present: Carli Belosh, Andy Cooley, Mike Hurley, Lauren Kennedy, Derek Li, Christi Pendelino, Jayne Piskorik, Jamie Plunkett, Chris Rick & Craig Sewall

- Sue Steubner, Executive Vice President, met with the committees to discuss various points pertinent to the state of the College.

Budget

- The College's budget has been balanced for the next five years.
- Sue went into detail on how this has been accomplished through means such as tuition increase, salary pool changes, endowment growth, etc.

Pennsylvania Act 153

- Pennsylvania's Act 153- all Allegheny employees- both new hires and those already employed- will be subject to a 3-step background check, run through finger-printing. Discussion took place as to whether this includes student workers and when this will need to be completed for all current employees.

Health Insurance

- Health Insurance premiums will raise 3% for employees in the coming fiscal year. The College's premiums will raise 7%.
- For those enrolled in the High Deductible plan, the College will contribute \$500/employee or \$1,000 /employee+ next fiscal year
- The College will soon announce a wellness plan which will give employees the opportunity to earn \$250

Human Resources

- HR will be putting together updated job descriptions for everyone on campus which will include Allegheny's statement of community

- HR will be working to put together a salary grade plan so that employees across campus can know what levels of pay they can expect for different levels of positions
- The College is working to create and implement a campus-wide consistent way of tracking vacation/sick leave. As of now, there are inconsistencies on the tracking from department to department.
- **Katie Pope, Title IX Coordinator, met with the committees to discuss employees' responsibilities in reporting sexual misconduct on campus.**