

In-Person: Kirsten Peterson, Lynn McManness-Harlan, Sueann Kaster-Mercier, Nick McIntire, Mandy Pawling, Katheryn Frazier, Gordon Trusedale

Remote Attendance: Jonathon May

Committee Representation Updates

- Finance and Facilities Committee (FFC)- Kirsten
- Council on Diversity and Equity (CoDE)- Jonathon
- Campus Life and Community Standards Committee- Mandy

Allegheny Experience Committee Meeting

- The chair (Katheryn) has been asked to give a 5-minute update
- April 22, virtual from 4:30 to 6 pm.
- Discuss what we'd like to include in this report (initiatives/activities/concerns)
 - Spring Break Event
 - All-Staff Meeting improvement
 - Search Committee for VP of Enrollment
 - Collaborating with Human Resources and SAC
 - Update on handbook and salary bands
 - It takes a while to hire employees
 - Concern with attracting and retaining talent
 - More on each plate with a limited timeline
 - Miscommunication trickles down

Update On Terms & Officer Roles

- Sueann will provide an update
 - Term Renewal [Report Link](#)

FY 2024-2025 Committee Member Renewals					
	Cluster	Term Year in FY24	Renew or Continue Term Y/N	Officer Role	Continue in Role Y/N
Amanda Pawling	1	2	Y	Co-Secretary	N
Jonathan May	1	2			
Kirsten Peterson	1	3	Y	Co-Secretary	N
Jenna McCann	2	1	Y		
Molly Smith	2	1			
Katheryn Frazier	3	2	Y	Chair	TBD
Lynn McManis	4	1			

Cluster Review

- Lynn and Sueann have reviewed the allocation of clusters; [report link](#)

Cluster	Count of Dept	
1	23	13%
2	28	16%
3	30	17%
4	25	14%
5	24	14%
6	44	25%
Grand Total	174	100%

- Changes to current Cluster 2 Members
- Open for discussion, and an agreement was reached to restructure the clusters.

Discussion/Feedback On All-Staff Meetings

- Format & Agenda Discussion - [link to a few notes](#)
- Work with SAC as well to survey employees
- Do we need to consult with MarComm/President's Office before moving forward with this process?

The RISE cohort program is launching in the fall; Heather Moore Roberson will address employees about it at an upcoming All-Staff Meeting

Budget Balance: \$238.22, \$150 left in gift cards for next event

Important Dates:

- Gator Give Day, April 18
- [Colleagues of Color- Axe Throwing, April 18](#)
- Free Lunch at Brooks, April 23 | Campus Life & Community Standards Committee
- 2024 Commencement, May 11

Meeting Reminders