

March 4, 1935

Mr. Paul W. Litchfield  
President, Goodyear Tire & Rubber Co.  
Akron, Ohio

Dear Mr. Litchfield:

I have been wanting for sometime to visit the Akron plants of the Goodyear Tire and Rubber Company and talk with your industrial relations head if it is not possible to talk with you, yourself. I have already visited the Goodyear Industrial University, indeed, spoke there on Lincoln's Birthday some years ago and at that time picked up some information about what you were doing.

That you may know I am not new to the subject I might say that as long ago as 1904 and 1906 I published in the American Magazine a series of articles under the head of the Golden Rule in Business in which I reported my findings after a rather extensive survey of the field where serious efforts were being made to put industrial relations on a higher cooperative plane. The articles were revised and published in a book called "Industrial Idealism."

At intervals I have published other articles on the subject. Just at present I have a series of short editorial comments to write. They deal particularly with what certain industries are and have been doing for a good many years to extend the workers security. The working out of pension systems is what I am particularly interested in.

I am expecting now to be in Cleveland, Ohio on March thirteenth. Would it be possible for me to talk with you or your proper representative on the thirteenth or fourteenth? I should greatly appreciate the opportunity.

And in the matter of pensions I  
should be glad if it could be arranged that I  
might talk to one or two or more of your ~~old~~ *older*  
pensioners, getting their point of view of your  
system.

I shall appreciate the courtesy  
of a reply and of course hope that it may be  
favorable.

Very truly yours