

**Members Present:** Diane Patton, Kirsten Peterson, Vann Hunt, Katheryn Frazier, Penny Drexel (virtual), Jonathon May (virtual)

Welcome Jonathan May as a representative of cluster 1

Update on cluster 4, voting opened but no nominations

#### Committee Representation Update

- Updates from Council on Diversity and Equity (CoDE)- Vann
  - **Dean Heather Roberson is looking to do an audit on the institution's diversity and equity, wait to hear back from Vann on any input we (AAC) can give**
- Updates from Finance and Facilities Committee (FFC)- Penny, Kirsten
  - No Updates
- Updates Campus Life and Community Standards Committee- Amanda
  - No Updates, but Amanda did attend the December meeting

#### Board Sub-Committee Representation

Faculty Council has already picked representation for the sub-committees. Hoping to pair people who already serve on committees with a complementary committee of which they are familiar with. Hope to try this for the first year and reassess how it works.

- CLCSC to Allegheny Experience (5 faculty)
  - Amanda Pawling
- FFC to Advancing Allegheny (4 faculty)
  - Kirsten Peterson, but Diane already sits on the Advancing Allegheny committee
- CoDE to Diversity, Equity, and Inclusion (4 faculty)
  - Vann Hunt

**Katheryn and Penny will follow up on this representation.**

Updated From Shared Governance Workshop- Jonathon, Kristen

- Kirsten felt President Cole listened to students disproportionately, deliberately or not
- Kirsten felt the prior meeting held more ideas and was less action-oriented, but believes it's a step in the right direction
- The group will meet again at the end of January to solidify rubric
- The rubric seeks to be more transparent with a clear model of clarity

Kirsten and Jonathon to attend follow up meeting for shared governance

Anniversary Project Update- Diane

- Ron Cole approves
- Following up with Human Resources and President's Cabinet

Diane contacted to HR who will bring this up to the President's Cabinet

Additional Items from the Committee

Diane reported there is \$920 left in the AAC account

Upcoming Events

- Reassess pretzels on First Fridays
  - Kirsten suggested to do the same thing with a different vendor
  - Next meeting get a couple suggestions for vendors
- Hot chocolate social with SAC
  - Usually held end of January
  - Suggested for this year around Valentine's Day possibly
  - Penny and Katheryn to connect with Linda Lees
- Another off campus gathering, similar to the previous one at Roff's
  - Katheryn suggested another joint event with SAC, basically two a year but with AAC to take the lead on one and SAC to take the lead on the other
  - Voodoo Brewery, Ranz, and Davenport as possible venues
  - Penny and Katheryn to connect with Linda Lees
- Gator Gatherings
  - A general note that people seem to enjoy them and are good with connecting staff

- Suggestion to sponsor one, but each costs \$500-\$600 per month
- Fundings comes from IA discretionary budget, eventually will be incorporated into institutional budget
- The gatherings alternate between Thursdays and Fridays

#### Human Resources

- Jonathon brought a concern to the committee with receiving all of one's paycheck at the end of December
  - Was wondering if it was possible to split the check in the month of December
- Penny shared a concern from someone else that non-exempt personnel are given money back for sick time when they leave the college while exempt personnel do not, even though exempt personnel now also have limited sick time (when they didn't before)
  - Review language around sick time in the handbook before reaching out to HR
- Support ongoing financial literacy
  - Micheal Wolfe already consults with athletics on budgeting, etc.
  - Bring in a TIAA agent to talk about retirement, ROTH IRA, and financial goals

Reach out to HR once the committee decides on how best they'd like to proceed. Afterward, see if anyone wants to take a lead in approaching HR about any of these concerns.

Next feedback on an all virtual meeting in Feb, ongoing meetings will still be in person