

Washington, D. C. October 10, 1919

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Responding to the call of the President of the United States that the Industrial Conference convene "for the purpose of reaching if possible, some common ground of agreement and action with regard to the future conduct of industry ----- (and) for the purpose of enabling us to work out if possible in a genuine spirit of cooperation a practicable method of association based upon a real community of interest which will redound to the welfare of all our people," ~~the group representing the employers assent to the presentation of the following fundamental con-~~siderations by which these purposes may be accomplished, viz:

